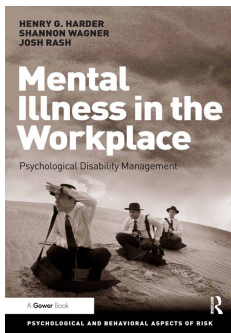


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MENTAL ILLNESS IN THE WORKPLACE EBOOKS 2019



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Relese Date: Lanzamiento previsto: @@expectedReleaseDate@@

The extent of mental illness concerns in the workforce is becoming increasingly apparent. Stress, depression, anxiety, workplace bullying and other issues are costing businesses billions every year in lost productivity, poor treatments and employee retention. Unless appropriately addressed, issues related to mental illness difficulties will result in stiff financial, organizational, and human costs for organizations. The authors of Mental Illness in the Workplace provide a practical guide to identifying, understanding, treating and preventing individual and organizational mental health issues. They illustrate how organizations can save money and improve the health and well-being of their employees by using a psychological disability management approach in the treatment and accommodation of mental illness issues. Drawing on empirical evidence from North America, the United Kingdom, Australia and New Zealand, the book is in three parts. The first addresses the scope of mental health issues in the workplace. The second part describes the most common mental illnesses found in the workplace, while the third focuses on prevention and treatment of mental health issues. This book will meet the needs of human resources professionals, administrators of employee assistance programs, industrial and organizational psychologists, mental health practitioners, those teaching or studying psychology and disability management, and more generally will serve to enlighten students of business management and practicing managers regarding a major workforce risk factor.

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